

Congratulations
CLEVELAND METROPARKS



THE HERO WITHIN

ABOUT ERC

- **Established in 1920**
- **Help make workplaces great**
- **Training, consulting, research, and HR support**
- **ERC Health insurance for Ohio companies**

NORTHCOAST 99 AWARDS PROGRAM

- Honors 99 great Northeast Ohio workplaces
- Benchmarking best practices for 21 years
- Third-party validation
- Celebration event in September

WHY WINNING MATTERS

- **Demonstrates commitment to employees**
- **Helps attract and retain great people**
- **Enhances employment brand**
- **Contributes to economic vitality in the region**

APPLICATION REQUIREMENTS

- Minimum of 15 full-time employees
- In business for at least 3 years
- Presence in 22-county NEO region

IT'S A HEROIC EFFORT

- **Application is comprehensive**
 - 50 pages
 - Often requires a team effort
- **Award is competitive**
 - Only 8 new winners
 - Only 2 20-time winners

WHAT WE MEASURE

- Organizational Strategy, Policies, & Communication
- Recruitment, Selection, & Onboarding
- Employee Well-Being
- Employee Engagement & Development
- Total Rewards
- Diversity & Inclusion
- Employee Opinions via Survey – **10,000+ total**

WHAT WINNERS RECEIVE

- **Substantial promotional exposure and support**
 - + Website, Cleveland Mag., Emails, Branding Kit & more
- **Applicant Summary Report, including valuable benchmark data and trends**
- **Winner Practices Report**

YOU'RE AMONG OTHER NEO HEROES

First-Time Winners

Bravo Wellness
Fund That Flip, Inc.
InterDesign
Jergens, Inc.
LAND studio
OMNOVA Solutions
Verantis Corporation
VividFront

2-Time Winners

Airgas
Asurint
Bettcher Industries
Calyx
Charles River Labs
ChoiceLocal
Hileman Group
MarshBerry
TimkenSteel Corporation
Vitamix

3-Time Winners

Everstream
Greater Cleveland Food Bank
NAE/NWAN
Northeast Ohio Regional Sewer District
Small Hands Big Dreams Learning Centers
The Commercial & Savings Bank

4-Time Winners

Fire-Dex, LLC
Mold-Rite Plastics
Unity Health Network

5-Time Winners

Crum & Forster Pet Insurance Group
Donley's
Fathom
FIT Technologies
Great Lakes Brewing Company
Koinonia Homes, Inc.
PolyOne Corporation
The Anderson-DuBose Company
Turner Construction Company
Willory

6-Time Winners

Akron-Canton Regional Foodbank
Bialosky Cleveland
Equity Trust
Northeast Ohio VA Healthcare System
The Village at Marymount
Western Reserve Hospital

7-Time Winners

Alexander Mann Solutions
Constant Aviation
Fifth Third Bank
FrontLine Service

8-Time Winners

Centric Consulting
Charter Communications
Direct Recruiters, Inc.
K2M Design, Inc.
Medical Service Company
National Interstate Insurance
ThenDesign Architecture (TDA)

YOU'RE AMONG OTHER NEO HEROES

9-Time Winners

Barnes Wendling CPAs
CBIZ, Inc.
Cleveland Indians Baseball Company
Excelas, LLC
Oatey
Swagelok

10-Time Winners

Mercy Health
Noble-Davis Consulting, Inc.
Park Place Technologies
State Industrial Products

11-Time Winners

Eliza Jennings Senior Care Network
GARDINER
Jennings Center for Older Adults
Pease & Associates, CPAs
PRC Medical, LLC

12-Time Winners

Ciuni & Panichi
MRI Software

13-Time Winners

Akron Children's Hospital
Cleveland Metroparks
Cuyahoga Community College
Majestic Steel USA, Inc.

14-Time Winners

Cleveland Clinic
Foundation Software
Lorain County Community College
Pomerene Hospital
ShurTech Brands, LLC

15-Time Winners

HW&Co.
Hyland Software, Inc.
KPMG LLP
Vocon

16-Time Winners

Flexjet, LLC
OEC
Summa Health
The MetroHealth System
The Reserves Network
The Schroer Group

17-Time Winners

Benesch
The Cleveland Foundation

18-Time Winners

FedEx Custom Critical
Lake Health
The Lubrizol Corporation

19-Time Winners

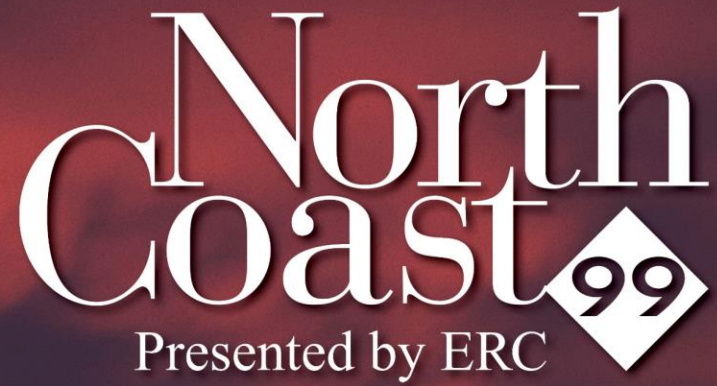
Applied Industrial Technologies
Avery Dennison

20-Time Winners

Federal Reserve Bank of Cleveland
The Garland Company, Inc.

SPONSORS





CONGRATULATIONS AGAIN!

You Are The Heroes Within.